



# GasSearch Drilling Services Corporation

## JOB DESCRIPTION

**TITLE:** EHS Specialist  
**DEPARTMENT:** Environmental, Health, & Safety  
**REPORTS TO:** Manager, EHS

**JOB OVERVIEW:** GasSearch Drilling Services Corporation (GDS) is seeking experienced candidates for an EHS Specialist position with an emphasis on DOT Compliance. We are looking for responsible, motivated individuals to join our continually growing business focused on serving the field needs of Cabot Oil & Gas. Water hauling and heavy equipment hauling are primary drivers of our company and will continue to be long into the future. This position will report daily to the local Manager of Environmental Health and Safety for GDS, and will be based out of Montrose, Pennsylvania. Federal and State transportation regulation and compliance knowledge is mandatory.

## **PRIMARY RESPONSIBILITIES:**

- Daily travel throughout the GDS operating territory which could consist of up to a 100 mile square area
- Work closely with GDS Trucking department employees to ensure driver qualifications are met and paperwork is being filed correctly
- Assist in the development and maintenance of a Driver Management program to ensure compliance with all FMCSA and DOT regulations
- Maintain a current working knowledge of applicable rules and regulations for the Oil & Gas industry at the Local, State, and Federal levels. In particular, a thorough understanding of Dept. of Transportation (DOT) regulations, Federal Motor Carrier Safety Administration's (FMCSA) Compliance, Safety, Accountability (CSA) program and its Safety Measurement System (SMS) program.
- Evaluate, revise and implement driver training programs
- Provide Safety and Environmental Training, e.g. tailgate meetings, new hire orientation, Smith System Training, annual refresher courses, etc., to GDS personnel. Be prepared to train company personnel by conducting minimum monthly safety/environmental meetings and assist personnel in ensuring GDS is in compliance with all applicable regulations
- Complete new-hire road tests and conduct periodic driver evaluations for competency
- Work closely with GDS Maintenance department employees to ensure company assets are in compliance with regulatory requirements and that processes, procedures and records are being properly maintained
- Conduct periodic safety/environmental site visits, work site observations, and audits of GDS operations to ensure adherence to GDS and Cabot company policies and procedures. Provide corrective actions as appropriate. Communicate findings with appropriate company personnel and work with them to correct deficiencies and non-compliance issues as expeditiously as possible
- Coordinate and participate in driver safety meetings to emphasize driver focus, safe practices, DOT regulations, including changes or updates to regulations that would impact operations
- Participate in conducting incident investigations, including responding to incidents, data collection, regulatory notification (where necessary), report preparation and completing root cause analysis.
- Assist in managing and maintaining EHS files, incident files, and other applicable documentation in accordance with all Federal, State, and Local rules and regulations. Ensure that the documentation for environmental/regulatory incidents is completed in accordance with established Company incident reporting requirements.
- Engage in health and safety projects across all company operations
- Evaluate current processes and policies and provide strategies for improvements to minimize health and safety risks
- Compile and analyze statistical data to identify potential trending and provide recommended solutions
- Identify and record problematic trending to support and recommend effective procedural changes



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- Strive for and demonstrate continual improvement of GDS safety metrics (DOT rating, OSHA TRIR , PVIR, etc.)
- May represent the Company in trade associations (such as the ANGA, AXPC, Marcellus Shale Coalition, etc.) to promote the Company's positions related to EHS and learn about EHS best practices employed by other companies

### **JOB REQUIREMENTS:**

- 7+ years of increasing responsibility in safety sensitive role
- Minimum of 3 years DOT regulation / compliance related experience
- One year oilfield or transportation EHS related experience
- Experience working within Federal Motor Carrier Safety Administration Regulations and online web platform
- Strong knowledge of 29 CFR 1910 (General Industry) and 1926 (Construction) standards
- Understanding of EHS related federal, state and local laws/regulations/policies/procedures, including FMCSA, DOT and CMV
- Ability to become adept with current Electronic Logging Devices (ELD) software and hardware
  - Having previously worked with ELD software and hardware is mandatory
- Experience in DOT compliance, EHS auditing, incident investigation and documentation management
- Experience with performance matrices and statistical data analysis
- Must maintain a valid driver's license, and uphold a clean driving record
- Preferred: Class A or B CDL with valid DOT physical
- Preferred: OSHA 30-hr course Instructor, Safeland certification, Training certifications, etc.
- Efficient time management, organizational skills and record keeping
- Must possess excellent computer skills and be proficient in Microsoft Office (Microsoft Excel, Word, and PowerPoint)
- Drive for continual Department development
- Must have a flexible schedule and ability to work nights, weekends, and holidays (when necessary, or during emergency events)

**OTHER DUTIES:** Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

This position is permanent full-time with a minimum of 40 hours per week.